



125 EAST 11TH STREET, AUSTIN, TEXAS 78701-2483 | 512.463.8588 | WWW.TXDOT.GOV

April 8, 2020

James Ballard
Owner
B&M Telecom, Inc.
2624 Jessica Drive
Mansfield, TX 76063

Re: Small Business Enterprise (SBE) Certification
Renewal Approval

Dear Mr. Ballard,

We have approved your recently submitted renewal application and your SBE certification remains active.

To ensure that your certification remains valid, please visit the Diversity Management System (DMS) at <https://txdot.txdotcms.com/> to periodically review your account information and complete the Renewal Application. Failure to maintain accurate records related to ownership, management control, and contact information could negatively affect your eligibility in the SBE program. If you experience technical difficulties with DMS please click on the "Contact Us and Support" link on the DMS homepage.

Sole Proprietors must have an updated Assumed Name Certificate with the County Clerk's Office and all other firms must be registered with the Secretary of State to do business with TxDOT. All firms identified as the apparent low bidder on construction and maintenance projects must have an E-Verify Memorandum of Understanding for Employers (MOU) executed through the Department of Homeland Security's (DHS) E-Verify system.

If you have any questions you may contact Christina Calvo at 512.486.5510.

Sincerely,

A handwritten signature in blue ink, appearing to read "MD Bryant", is placed above the printed name of the signatory.

Michael D. Bryant
Director
Civil Rights Division